



Whistleblowing Referent and Contacts

Each whistleblowing channel is under the responsibility of a Whistleblowing Referent who is in charge of collecting and handling reports.

Staff and external third parties can escalate issues and their concerns through the following channels:

- Group Whistleblowing Channel:
 - By telephone: [\(+33\) 01 55 77 37 75](tel:+330155773775)
 - By email: GLOBAL_COMPLIANCE_GROUP_ALERTE_ETHIQUE_WHISTLEBLOWING@bnpparibas.com
 - Group “Whistleblowing” Echonet page: <https://echonet.bnpparibas/pages/5ddbdee47135fc36152b47a2>.

- Sanctions and Embargoes Channel:
 - Submitting a report on the website managed by an external service provider located in New York: <https://secure.ethicspoint.com/domain/media/en/gui/43721/index.html>
 - Direct telephone call to the external service provider, whose contact information is posted on the above website.
 - Electronic and telephone reports may be done on these platforms in the official languages of the countries in which the Group operates.
 - Telephone call to one of the “Sanctions and Embargoes” Referents whose numbers are posted on the Group “Whistleblowing” Echonet page: <http://b2e.group.echonet/index.php?pid=92075>

- Regional Channel:
 - By telephone: [+852-3197-3003](tel:+85231973003)
 - By email: apac_whistleblowing@asia.bnpparibas.com
 - By mail: Attention to : Head of Professional Ethics & Investigations ; Address: 10 Collyer Quay #15-00 Ocean Financial Centre Singapore 049315.

- Local Channel:

Mr. Madhusudhana Rao BNP Paribas Bank branch	BNP Paribas 1 North Avenue, Maker Maxity, Bandra Kurla Complex, Bandra East, Mumbai – 400 051. Telephone : 022 61965244 Email : india.compliance.whistleblowing@asia.bnpparibas.com
Ms. Benaifer Singpurwalla BNP Paribas Bank branch	BNP Paribas Nirlon Knowledge Park, Block B3, 4th Floor, Pahadi Village, Off Western Express Highway, Goregaon (East), Mumbai – 400063, Maharashtra Telephone : 022 65216148 Email : india.compliance.whistleblowing@asia.bnpparibas.com
Ms. Shirly Palli BNP Paribas India Solutions	BNP Paribas Nirlon Knowledge Park,





Pvt. Ltd. and BNP Paribas Global Securities Operation Pvt. Ltd.	Block B3, 8th Floor, Pahadi Village, Off Western Express Highway, Goregaon (East), Mumbai – 400063, Maharashtra Telephone : 022 627 12600 / 91-22-62710823 Email 1: indiaservices.compliance.whistleblowing@asia.bnpparibas.com Email 2 : shirly.palli@asia.bnpparibas.com
Mr. Subas Jaiganesh BNP Paribas Global Securities Operation Pvt. Ltd.	BNP Paribas Centre Point II, No.8-11 Ekkaduthangal Road, Guindy, Chennai – 600 032 Telephone : 022 627 12600 / 91-44-71123219 Email 1: indiaservices.compliance.whistleblowing@asia.bnpparibas.com Email 2 : Jaiganesh.subas@asia.bnpparibas.com

This phone line will be directed to an automated answering service where Compliance will check regularly for messages and the phone line will be recorded.

“This system is not intended to deal with commercial complaints, which are processed in dedicated separate channels in accordance with the regulations in force”

